Banding Together for our Veterans.

Do it for those that can't.



## Mentoring for Leadership

Issue #4



Wise words from Francine Cornish, 2023-24 National Mentoring for Leadership Ambassador! WE ARE PUTTING THE PIECES TOGETHER!

- · Sponsoring mini workshops.
- Creating mentoring teams.
- Identifying mentors and mentees.
- Developing a rapport with each other.
- · Organizing cool ice breakers.
- Setting goals.
- Communicating and promoting the Program to your members.

The goal of the mentee will help determine the direction of the mentoring relationship.

They may choose to train for an elected position or for an appointed position. Your current Officers and Program Chairman can assist you as part of your mentoring team. They will be able to go over the pros and cons of their positions, and help the mentee determine the direction that is the best fit.

Focus training, resources and developing solutions based on the established goals. Of course, be available to answer questions and offer encouragement. Always be responsive to the mentee and be flexible just in case the mentee decides to go in another direction and the goals change.

## **Share Mentoring Stories**

Who mentored you? A good question to ask! During National Mentoring Month, encourage your mentors and mentees to share what they mean to each other. You can also include other members who are not a part of the formal Mentoring Program. They certainly had mentors along the way. In some cases, they may have been mentors. Their stories can be shared at the VFW Auxiliary meeting or at a special get-together. They can even share their stories on video or on social media. I'm sure there will be many interesting stories which will inspire and encourage all our members.

Loyally, Tami Wagoner Department of WA Mentoring for Leadership Chairman



